



4568 Halls Mill Rd
Mobile, AL. 36693
Website: <http://camobile.us>

Notice of Vacancy: Nurse (Kindergarten-Fifth Grade)

Open Date: February 22, 2023
Closing Date: Until Filled
Start Date: Upon Board Approval
(August 2023)

Covenant Academy of Mobile (CAM) is the area's first elementary charter school opening in August 2023 with grades K-5th and adding a new grade level yearly until the 12th grade is established. The school will serve approximately 270 students. Covenant Academy of Mobile provides a "non-traditional" education that prepares students in a Science, Technology, Engineering, Arts, Math (S.T.E.A.M.) environment to be leaders in a globalized world.

Mission: To create and maintain a positive learning environment that promotes relevant and engaging learning, inspires students to be ambassadors of good character, empowers students to develop skill sets and a passion for lifelong learning. By maintaining this environment, we will provide opportunities for our students to be productive and caring contributors in a changing world.

We are committed to empowering all students to take ownership of their learning, so they can prepare for success as leaders in a globalized world. Through the efforts of dedicated teachers, administrators, parents and mentors, all students will be challenged and motivated in an environment that facilitates growth and success.

POSITION OVERVIEW:

We are seeking a nurse who is excited by the challenge of maintaining the first aid room and ensuring an efficient school nurse program within the school. This individual will serve as a health advocate for students, their families, and the entire school community.

DUTIES AND RESPONSIBILITIES

- Demonstrates success in appropriately detecting and assessing student health problems.
- Identifies and appropriately responds to students who require special health services at school.
- Complies with the Nurse Practice Act and CAM's Nurse Policy Manual.
- Complies with CAM's reporting and recording procedures for documentation of student health information.
- Honors code of confidentiality with students and families.
- Maintains open communication with students, families, faculty, staff and administration.
- Promotes and assists families in obtaining appropriate health care for their children.
- Implements and/or supervises health program activities such as vision, hearing, spinal, height, weight, asthma and scoliosis screening, medication administration and documentation, immunization assessment and follow-up.
- Monitors to ensure compliance with the immunization laws and guidelines as issued from the Alabama State Department of Health.
- Assesses and manages all communicable health problems in the school population to include but not limited to influenza, chickenpox, head lice, etc.
- Reports communicable diseases to the Mobile County or Alabama State Department of Health after obtaining written permission from the parent.
- Demonstrates and teaches faculty members, staff and students the importance and techniques of infection control measures, including hand washing education and the practice of universal precautions as needed, but at least annually.
- Develops, implements, and periodically evaluates medical waste management plans.

- Participates in faculty and staff professional development activities when appropriate.
- Obtains, at a minimum, the contact hours in nursing continuing education to maintain a current Alabama nursing license.
- Provides emergency first aid in compliance with CAM's procedures.
- Serves to assist in emergency/crisis situations within the school.
- Serves as a resource person upon request at school or community meetings (such Disaster Relief, Pandemic Flu, etc).
- Performs all other duties as specified by the designated administrator.

QUALIFICATIONS:

- Minimum of a Bachelor's degree
- Certification in the appropriate area(s)
- Background check clearance for "suitability for employment" (See Below)
- Such alternatives to the above qualifications are determined by the Board

Reports to: Principal

Annual Contract: 9 Months

Salary and Benefits: CAM offers a competitive salary above the Alabama State Department of Education's salary matrix. Salary is based upon degree, licensure, and experience. Also, a comprehensive benefits package including health insurance and retirement will be provided for all employees.

**Employees who are currently enrolled in Teachers' Retirement System of Alabama can transfer benefits, along with accumulated sick leave days. The benefits will continue with CAM.

Evaluation: According to established Board policies, administrative procedures, and guidelines.

Background Clearance

If you are offered a position at Covenant Academy of Mobile, you must complete a background clearance check through Gemalto Systems. This background check must be completed before a person can begin employment and the cost is approximately \$48.

- After going to the Gemalto site, click on the *State of Alabama*.
- Click on the *Department of Education*.
- For **In-State applicants:** Go to REGISTRATION and follow the directions under REGISTRATION PROCEDURES. Complete the registration form and print site locations for locations, hours, and needed documents.
- For **out-of-state applicants:** Go to GENERAL INFORMATION and click on *Fingerprint Cards out of state only* and follow the directions.
- The Gemalto website can be found by clicking <https://www.aps.gemalto.com/index.htm>

If your background clearance has recently been completed through the certification process, there is no need to complete this process again.

**Apply to the job posting on the Alabama State Department of Education's website by using the link below and following the instructions:

https://ats1.atenterprise.powerschool.com/ats/app_login?COMPANY_ID=00008500